Public Services – Compassionate appointments to the dependents of the deceased Daily Wage/ NR/ Consolidated pay/ Contingent worker on full time basis/ Part-time employees – Specific Scheme – Formulation – Orders – Issued.

FINANCE AND PLANNING (FIN.VIN.P.C.III) DEPARTMENT

G.O./F.No.118

DATE: 18.09.1999

Read the following:

1. G.O.No. 687, General Administration (Ser.A) Department, dated: 03.10.1977.
2. The A.P. (Regulation of Appointments to Public Services and Rationalisation of Staff Pattern and Pay Structure) Act 2 of 1954.

ORDER:

In the Government Orders 3rd and 4th read above, the schemes have been formulated for regularisation of the services of Daily Wage/ NR/ Consolidated Pay persons and Part-time employees and in the Government Order first read above a scheme of compassionate appointments to the dependents of deceased Government Servants formulated. Several dependents of the deceased Daily Wage/ NR employees etc. have approached various courts for compassionate appointments. The Courts are directed the Government to consider the cases of the petitioners for appointments on compassionate grounds treating them as regular employees.

The Government have examined the matter. The benefit of compassionate appointment is now not available under the rule to those who are not regular employees. The Government after careful examination of the matter, have decided to consider the cases of the dependents of the deceased Daily Wage or NR or Consolidated Pay persons or Contingent worker on full time basis or Part-time employees for compassionate appointment only in the following cases, namely:

(1) If the deceased Daily Wage or N.M.K. or Consolidated Pay person or Contingent worker on full time basis/ Part-time basis was fully eligible for regularisation under Section 7 of the Andhra Pradesh (Regulation of Appointments to Public Services and Rationalisation of Staff Pattern and Pay Structure) Act, 1954 read with G.O.No. 212, Finance and Planning (F.W.P.C.III) Department, dated the 22nd April, 1994 and G.O.(P)No.112, Finance & Planning (F.W.P.C.III) Department dated the 23rd July, 1997 who could not be regularised due to administrative reasons the case of dependents of only such deceased Daily Wage or NR or Consolidated pay person or Contingent worker can be considered for compassionate appointment from the date of issue of orders.

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2. While doing so, it has to be ensured that regular vacancy is availed for deceased. Regularisation of the deceased Daily Wage or N.A.R. or Consolidated Pay person or Contingent worker and the appointment has to be considered without recourse to creation of supernumerary post; and

3. This appointment of the dependent which is based on deemed regularisation of the deceased person in terms of G.O.Rs.No.212, Finance & Planning (FW. FC.III) Department, dated the 22nd April, 1994 and G.O.(F) No.112, Finance & Planning (FW. FC.III) Department, dated the 23rd July, 1997 as on the date of his death and therefore it shall not confer any other benefits such as arrears of salary, Family Pension and other benefits to the deceased employee or his/her dependents.

All the Departments or Secretariat/Heads of Departments are requested to process the cases of compassionate appointment to the dependents of deceased Daily Wage or N.A.R. or Consolidated Pay person or Contingent worker on full time basis or part-time worker in pursuance of above scheme and obtain the clearance of the Government in Finance and Planning (FW. FC.III) Department before orders are issued for such appointment.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. SAHU,
SECRETARY TO GOVERNMENT.

To
All the Departments or Secretariat.
All the Heads of Departments.
General Administration (Ser.A) Department.
P.S. to C.S.
P.S. to Secretary (Ser.)
All Collectors and District Magistrates.
The Director of Treasuries & Accounts, Andhra Pradesh, Hyderabad.
The Director of Local Fund Audit, A.P., Hyderabad.
The Pay & Accounts Officer, Andhra Pradesh, Hyderabad.
The Director of Works Accounts.
The Accountant General, Andhra Pradesh, Hyderabad.
The Registrar, A.P.High Court, Hyderabad.
The Registrar, A.P.Lok Ayukta and Uja-Lok Ayukta, Hyderabad.
The Registrar, A.P. Administrative Tribunal, Hyderabad.
The Secretary, A.P.Public Service Commission, Hyderabad.
The Managing Director and Vice Chairman, A.P.S.R.T.C., Hyderabad.
The Secretary, A.P. State Electricity Board, Hyderabad.
The Registrars of all Universities including A.P.A.U. and J.N.I.U.
The Registrar, Regional Engineering College, Warangal.
All Managing Directors of Public Enterprises/Co-operative Enterprises.
All District Treasury Officers.
All Audit Officers through Director of Local Fund Audit, Andhra Pradesh, Hyderabad.
The Pay & Accounts Officer, Projects.
All District Development Officers, Zilla Parishads.
All Municipal Commissioners.

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