

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES – Further continuation of Temporary / Permanent /
Supernumerary posts under plan and non-plan – Constitution of Implementation
Committee – Orders – Issued.

FINANCE & PLANNING (FW.SMPC) DEPARTMENT

G.O.Ms.No. 58

Dated: 28.03.2001

Read the following:

1. G.O.Ms.No. 152, Finance & Planning (FW.OP.I) Department, Dt:14.6.1995.
2. G.O.Ms.No. 69, Finance & Planning (FW.BG) Department, Dt: 21.5.1999
3. G.O.Ms.No. 202, Finance & Planning (FW.BG) Department, Dt: 14.12.1999
4. G.O.Ms.No. 33, Finance & Planning (FW.BG) Department, Dt: 03.04.2000.
5. Memo No. 6680/1061/BG/A1/2000, Dt:31.10.2000 of F&P(FW.BG) Dppt.
6. G.O.Ms.No. 83, Finance & Planning (FW.BG) Dept., Dt: 29.6.2000.
7. Govt. of A.P, Performance Appraisal System (Guidelines for preparation of
Department action Plans) issued by Planning Department, March, 2001.

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ORDER:

A large number of permanent / temporary / supernumerary posts are being continued year after year without detailed scrutiny of their necessity or relevance to the workload and it has been felt that the staff continuation proposals should be considered only after they are critically examined as to what minimum staff is required to be continued with reference to the balance of work to be done during the year and in future duly keeping in view the performance parameters of the departments concerned. Accordingly, orders were issued in the reference 1st cited and also in subsequent years, constituting Implementation Committee for each Department in the Government. In the reference 7th cited, guidelines have been laid to assess the performance of all employees at various levels and to focus on skill building, motivation and training to provide responsiveness, transparency and accountability at all levels. Staff redeployment is proposed keeping the above objective in view.

2. To further streamline staff rationalisation, Government hereby constitute an Implementation Committee with the following Officers with the objective of thorough scrutiny of continuation of staff keeping in view the work-load and requirement for further continuation both under plan and non-plan. The Committee will review staff requirement once the departments themselves have done redeployment within their own department as directed in reference 7th cited.

1. Principal Secretary to Government,
Fin. & Plg.(FW) Dept. .. Chairman
2. Principal Secretary/Secretary of the
concerned Secretariat Department. .. Member
3. Principal Secretary/Secretary to Government
Finance and Planning (FW) Dept., (dealing
with the expenditure of the Department for
which proposal are to be considered) ... Member
4. Concerned Head of the Department ... Member
5. Secretary to Government (R&E),
Fin. & Plg. (FW) Department. .. Convener

3. All the Departments of Secretariat are requested to obtain the proposals for continuation of schemes from the Heads of Departments in the prescribed proforma appended to the G.O. indicating the reasonability and necessity of continuation of posts taking into consideration the parameters indicated at para-2 above for further period and place the same before the Implementation Committee for examination and for consideration of the posts for further continuation. The Implementation Committee are proposed to be conducted within the next month. Dates will be intimated by the Convener in consultation with the Chairman. The Implementation Committees shall submit their final report by 31.5.2001 so that final Government Orders can be issued well in time before the expiry of the extension granted in this G.O.

4. Pending recommendations of the Implementation Committee, all the temporary posts under Plan and Non-Plan which are continued till 28.2.2001, shall be continued further up to 30.6.2001.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.ARORA.
PRINCIPAL SECRETARY TO GOVERNMENT

To
All the Departments of Secretariat.
All Heads of Departments.
All Officers & Sections in Finance Department.

// FORWARDED :: BY ORDER //

SECTION OFFICER

STATEMENT SHOWING THE STAFFING PATTERN UNDER PLAN AND NON-PLAN FOR FURTHER CONTINUATION

Name of the Department:

Category: Permanent

Posts:

PLAN/NON-PLAN:

Sl. No.	Designation	Total No. of Posts under permanent category			Out of sanctioned posts		Vacant since what time	Abolished so far	Proposed to be abolished	Proposed for continuation
		Sanctioned	Filled up	Vacant	Direct recruitment Vacancies	Promotional vacancies				
1	2	3	4	5	6	7	8	9	10	11

G.O. in which posts were created.

G.O. in which posts were last continued.

Actual expenditure 1999-2000 on the above staff:

Period upto which the posts are to be continued.

Remarks.

Signature: Head of the Department.

Signature: Spl. C.S./Prl.Secy/ Secretary to Secretariat
Department.

STATEMENT SHOWING THE STAFFING PATTERN UNDER PLAN AND NON-PLAN FOR FURTHER CONTINUATION

Name of the Department:

Category: Temporary

Posts:

PLAN/NON-PLAN:

Sl. No.	Designation	Scheme under which the Temporary posts were sanctioned	Total No. of Posts under Temporary category			Out of sanctioned posts		Vacant since what time	Abolished so far	Proposed to be abolished	Proposed for continuation
			Sanctioned	Filled up	Vacant (4-5)	Direct recruitment vacancies	Promotional Vcancies				
1	2	3	4	5	6	7	8	9	10	11	12

G.O. in which posts were created.

G.O. in which posts were last continued.

Actual expenditure 1999-2000 on the above staff:

Period upto which the posts are to be continued.

Remarks.

Signature: Head of the Department.

Signature: Spl. C.S./Prl.Secy/ Secretary to Secretariat
Department.

STATEMENT SHOWING THE STAFFING PATTERN UNDER PLAN AND NON-PLAN FOR FURTHER CONTINUATION

Name of the Department:

Category: Supernumerary

Posts:

PLAN/NON-PLAN:

Sl. No.	Designation	Scheme under which the Temporary posts were sanctioned	Total No. of Posts under permanent category			Out of sanctioned posts		Vacant since what time	Abolished so far	Proposed to be abolished	Proposed for continuation
			Sanctioned	Filled up	Vacant (4-5)	Direct recruitment vacancies	Promotional Vcancies				
1	2	3	4	5	6	7	8	9	10	11	12

G.O. in which posts were created.

G.O. in which posts were last continued.

Actual expenditure 1999-2000 on the above staff:

Period upto which the posts are to be continued.

Remarks.

Signature: Head of the Department.

Signature: Spl. C.S./Prl.Secy/ Secretary to Secretariat Department.