Dear Sir,

Ref: - G.O.Ms.No.75, General Administration (SC.A) Department, dated 28.05.2018

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I enclose two copies of Press Note relating to constitution of 11th Pay Revision Commission by the State Government along with its terms of reference. I request you to kindly arrange to get it published by giving wide publicity in all the newspapers in English and Telugu which are in circulation throughout the State as well as in the electronic media at the earliest.

Regards,

Yours sincerely,

(K.V.S.K.S. PAPA RAO)
Secretary to Pay Revision Commission

Encl: Two copies of press Note.

To
Sri S. Venkateswar, I.I.S,
Commissioner,
Information and Public Relations Department
NTR Administrative Building, APSRTC,
Vijayawada.

“(i) To evolve the principles which may govern the structure of emoluments and the conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G. Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible;

The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC/AICTE and ICAR scales. The Commission shall also not deal with the officers of A.P. State Higher Judicial Service and A.P. State Judicial Service who are drawing Pay Scales as recommended by the First National Judicial Pay Commission.

(ii) To examine as to what extent the existing DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.

(iii) To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.

(iv) To examine the need for various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.

(v) To examine and review the existing pension structure for pensioners, and make recommendations which may be desirable and feasible.

(vi) Review of the existing human resources of all departments in tune with the contemporary requirements including contract/outsourcing personnel particularly in the context of State bifurcation.

(vii) To give its recommendations on any other matter referred to it by the State Government during the tenure of its office.

(viii) In formulating its recommendations, the Commission may take in to account the overall financial position of the State.
The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him”.

2. Suggestions and views on any or all the terms of the reference are invited from all those who would like to share their views with the Commission. The service Organizations, Associations, Pensioners’ Associations and individuals of the State Government, Local Bodies including Zilla Grandhalaya Samsthas, Aided Institutions, Universities including Jawaharlal Nehru Technological and Acharya N.G. Ranga Agriculture University can submit representations, Memoranda etc., on any of their grievances falling within the purview of the above terms of reference on or before **31st July, 2018** to the following address.

To
The Secretary to Pay Revision Commission,
11th State Pay Revision Commission,
Room No.292, First Floor, Second Building,
A. P. Secretariat, Velagapudi,
AMARAVATI 522237.
Email address:apprc-11@apfinance.gov.in