

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Appointment of Sri C.S.Rao,IAS(Retd.) as Pay Revision Commissioner -Orders - Issued

**GENERAL ADMINISTRATION (SPECIAL-A) DEPARTMENT**

G.O.Ms.No. 438

Dated: 07-07-2008.

**ORDER :**

The Pay Scales of the State Government employees were revised last with effect from 01.07.2003 with monetary benefit from 01.04.2005. Various employees Service Associations have been representing for constitution of another Pay Revision Commission for the State Government employees. Government have considered the representations and after careful consideration, have decided to constitute the 9th Pay Revision Commission for the State Government employees.

2. Accordingly, Government hereby appoint Sri C.S.Rao,IAS (Retd.) as Pay Revision Commissioner in the rank equivalent to Chief Secretary to Government.
3. The terms of reference of the Commission shall be as follows:
  1. To evolve the principles which may govern the structure of emoluments and those conditions of service of various categories of employees of the State Government, Local Bodies and Aided Institutions, Non-teaching staff of the Universities including Acharya N.G. Ranga Agricultural University, Jawaharlal Nehru Technological University, Work charged employees and full-time contingent employees, which have a financial bearing taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible;  
  
The Commission however shall, not deal with the teaching staff in Government Colleges and Government Aided Private Colleges drawing UGC/AICTE and ICAR scales. The Commission shall also not deal with the officers of A.P. State Higher Judicial Service and A.P. State Judicial Service who are drawing Pay Scales as recommended by the First National Judicial Pay Commission.
  2. To examine as to what extent the existing DA may be merged in pay and, to evolve consequent new set of pay scales merging DA therein and to suggest the mode of fixation of pay in the Revised Pay Scales.
  3. To study the Automatic Advancement Scheme as modified from time to time keeping in view the anomalies that have arisen during the implementation of the said scheme and also to examine whether the said scheme should continue in its present form and to make the recommendations in this regard.

4. To examine the need for the various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.
5. To examine and review the existing pension structure for pensioners, and make recommendations which may be desirable and feasible.
6. To give its recommendations on any other matter referred to it by the State Government during the tenure of its office.

4. In formulating its recommendations, the Commission shall take into account the overall financial position of the State.

5. The Pay Revision Commission may lay down its own procedure for receiving representations, examining witnesses and calling for information. The Departments of Secretariat and Heads of Departments shall furnish all necessary information as and when required by the Pay Revision Commission and extend such co-operation and assistance as may be required by him.

6. The Pay Revision Commission will ordinarily function from Hyderabad, but may tour within or outside, the State, if necessary.

7. The Pay Revision Commissioner will submit his report to the Government within a period of one year from the date of assumption of charge.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.RAMAKANTH REDDY  
CHIEF SECRETARY TO GOVERNMENT.

To  
Sri C.S.Rao,IAS (Retd.).  
The Prl. Secretary to Government, Finance Department.  
The Secretary to Government (F.P), Finance Department.  
The Pay and Accounts Officer, Hyderabad.  
The Accountant General, A.P., Hyderabad.  
All Special Chief Secretaries/Principal Secretaries/Secretaries/  
Ex-Officio Secretaries to Government.  
All Heads of Departments/Collectors & District Magistrates.  
The Registrar, A.P. High Court, Hyderabad.  
The Registrars of all Universities.  
The Chairman/Co-Chairman/Secretary General, Joint Action Committee  
of Employees, Teachers and Workers, A.P, Hyderabad.  
The President, Telangana Non-Gazetted Officers' Union, Hyderabad.  
The Chairman, A.P. Secretariat Employees Co-ordination

Committee, Hyderabad.

All Recognised Service Associations.

The G.A. (SW)/OP-II/OP-VI/S.B/Finance Department.

Copy to:

The Prl.Secretarys/Spl. Secretarys/ Additional Secretary/

C.P.R.O. to Chief Minister, Hyderabad.

The P.S. to All Ministers.

The P.S. to Chief Secretary/Prl.Secretary(Poll)/

Joint Secretary (AIS).

The Finance (PC.I) Department, A.P. Secretariat, Hyderabad.

All Departments in Secretariat.

SF/Sc

// FORWARDED :: BY ORDER //

SECTION OFFICER (SC)